

Members' Briefing

REVENUE & CUSTOMS GROUP

To: **All Members**

cc: **Branch Secretaries, Group Executive Committee, Equality Chairs, VOAC** (for info)

Can this Briefing be circulated via HMRC IT systems: **YES**

Website: **YES**

Action to be taken: **For the attention of all members**

Date: 17th June 2022

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SEVERE RAILWAY DISRUPTION: JUNE 2022 RAILWAY WORKERS STRIKE ACTION

- ***PCS Fully Supports Workers Taking Action to Defend Pay, Jobs & Conditions***
 - ***Guidance for PCS Members Working in HMRC***

National Rail Strikes

The UK is shortly to see significant & widespread disruption to the nation's railway network with strike action being taken by members of the National Union of Rail, Maritime & Transport Workers ([RMT](#)). The disruption is likely to extend beyond the official strike days, so travel via the rail network over the next week is being discouraged. Consequentially, HMRC workers who use the railway for all or part of their journey to the office will need to consider carefully where they work.

PCS has raised this matter with the employer & HMRC has responded by issuing guidance which is reflected in this briefing.

Advice for HMRC Workers

Strike action affecting the UK rail network will take place on the 21st; 23rd & 25th June 2022.

In addition, on the 21st June strike action will affect the London Underground. The strike action is likely to be effective & will therefore cause significant disruption during the week commencing the 20th June.

Members are directed to the relevant policy: [HR34003 Major disruption to travel - HMRC](#)

Please speak to your manager to discuss attendance at the office during these times. It is expected that you & your manager will agree what is the most sensible solution based on your individual circumstances.

HMRC consider these strikes to be short term and an exceptional circumstance & therefore outside of normal policies around balancing home and office working. This means it is likely that people affected by the disruption will opt to work from home, the normal expectation for home or office attendance will therefore be suspended during the period of the disruption.

HMRC have also confirmed that there will be no pay impact for people working in London.

Further Action

If members encounter any difficulty or require further advice, please contact your local branch representative for support. In turn branches have access the PCS negotiating team who will be available to assist with any queries that cannot be resolved locally.

Join PCS today

If you've read this briefing and you aren't yet a member of PCS, then [join today](#).

Get involved!

Remember, HMRC applies restrictions on the content of union circulars distributed using the department's email system, so make sure that you stay in touch with your union. You can find your membership number in your latest email digest from PCS.

If you haven't already done so, let PCS have your personal/non-work email address and your mobile phone number. We'll only use it to keep you informed about PCS matters. You can update your details securely online by registering for [PCS Digital](#) or by contacting your local PCS rep, and asking them to enter your details securely on the PCS Organising App.

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